



VACANCY ANNOUNCEMENT

The Independent Policing Oversight Authority is established pursuant to the Independent Policing Oversight Authority Act Cap. 86 Laws of Kenya. Its primary mandate is to provide civilian oversight over the work of the National Police Service.

The Authority seeks to recruit results-oriented Kenyan citizens with drive, vision and creativity to fill the following vacant positions: -

No	Job Reference	Designation	Job Grade	Vacant Positions
5	IPOA/HR/05/2026	Monitoring Officer II	IPOA 9	2 Posts

How to apply:

Interested candidates who meet the required qualifications are invited to submit their application **ONLINE** through the Authority's website [careers Portal](#). No Physical applications will be accepted

Detailed job description and specification for this position is available here: <https://www.ipoa.go.ke/ipoa/careers>.

All applications to reach the Authority on or before **18th May, 2026** at **5.00 p.m. East Africa time**.

Successful applicants must meet the requirements of Chapter Six of the Constitution of Kenya 2010 and provide the following documents; clearance certificate from HELB, EACC, CRB, KRA and DCI. Further to this, background checks and verification of academic certificates shall be undertaken before on boarding.

IPOA is an equal opportunity employer and shall not in its recruitment discriminate on the basis of race, religion, colour, ethnic origin, political affiliation, sex or sexual orientation, pregnancy, marital status, disability, health or social status. Kindly note that canvassing will lead to automatic disqualification.

IPOA does not engage any recruitment agencies and no medical examination is required before one attends an interview. IPOA does not charge a fee at any stage of the recruitment process (application, shortlisting or interview).

Only shortlisted candidates will be contacted.

**5. IPOA/HR/05/2026; MONITORING OFFICER II JOB GRADE IPOA 9 (2 POSITIONS)
(CONSOLIDATED SALARY KSH. 90,000 – 130,000)**

Job Title	Monitoring Officer II
Grade	IPOA 9
Directorate	Inspections, Monitoring and Preventive Services
Department	Monitoring and Preventive Services
Location / Work Station	Headquarters, Nairobi / Regional Offices / County Offices
Section / Unit	Monitoring / Preventive Services
Reporting Relationships	
Reports to	Monitoring Officer I
Job Purpose	
Responsible for monitoring of policing operations affecting members of the public	
Key Responsibilities/ Duties / Tasks	
<p>An officer at this grade will undertake the following duties and responsibilities:</p> <ol style="list-style-type: none"> i. Supporting the implementation of policies, strategies, guidelines, plans, standards and procedures pertaining to monitoring while ensuring compliance with relevant laws, rules and regulations; ii. Monitoring police operations affecting members of the public; iii. Collecting and collating data for monitoring reports; iv. Following up on the implementation of recommendations arising from police operations monitored; v. Conducting studies on trends and patterns of police misconduct; vi. Monitoring the operations of the Internal Affairs Unit of the National Police Service; vii. Implementing capacity building programs on the prevention of police misconduct; viii. Implementing monitoring tools, concepts and controls to suit emerging trends in policing; and ix. Updating records in the division. 	
Knowledge, Experience and qualifications required	
<p>For appointment to this grade, an officer must have the following Qualifications:</p> <ol style="list-style-type: none"> i. Bachelor's Degree in any of the following disciplines: Law, Public Administration, Public Policy, Criminology & Criminal Justice, Education, Sociology, Political Science, Social Sciences, Military, Security Studies or equivalent qualification from a recognized institution; and ii. Proficiency in computer applications 	